



**HINDUSTAN INSECTICIDES LIMITED**  
(A Govt. of India Enterprise)  
P.O UDYOGAMANDAL, Dist. Ernakulam, Kochi, (Kerala)  
Ph : 0484 - 2545121 -23, Web: [www.hil.gov.in](http://www.hil.gov.in)

HIL, Central Public Sector Company engaged in manufacturing and marketing pesticides, invite applications from qualified candidates on **fixed term contract basis for a period of 3 years** for the following Posts:

Sl No.	Name of post	No. of Posts	Reservation Category	Consolidated Pay	Age Limit
1	Chemical Engineer	4	UR - 3 OBC - 1	Rs. 20000 per month	40
2	Mechanical Engineer	2	UR - 2	Rs. 20000 per month	40

**Educational Qualifications & Experience**

Candidates must possess the following qualification and experience. Only post qualification experience will be considered for the purpose.

Sl No.	Post	Qualification & Experience	Job Profile
1	Chemical Engineer	Degree in Chemical Engineering with two years experience in Chemical Factory in technical capacity.	Handling of hazardous/ inflammable/ toxic chemicals and to deal with various unit operations of Chemical Engineering to achieve the target quantity and quality production.
2	Mechanical Engineer	Degree in Mechanical Engineering with two years experience in repair and maintenance of Plant and Machinery in Chemical Plant.	Maintenance of chemical plants like repair and overhauling of pumps, chilling compressor, air compressor or similar equipments, fabrication and erection of chemical plant pipelines/ other equipments.

**Relaxation and Concessions**

Age relaxation is as per the Govt. of India guidelines. Age relaxation of 5 years for SC/ST/Ex Service men and 3 Years for OBC candidates.

### **Application fee**

Demand Draft of Rs.500/- should be drawn on any scheduled bank in favour of Hindustan Insecticides Limited, payable at Udyogamandal.

**SC/ST candidates are exempted** from payment of application fees.

### **Benefits:**

Medical Benefit - ESI scheme is applicable  
Leave - 12 days of casual leave per year  
Other benefits - Weekly off, Subsidized canteen facility, PF

### **How to Apply / Other Conditions:**

- 1) Candidates must possess the prescribed qualification and experience as on 21.12.2016.
- 2) Those who fulfill the above requirements may download application format from website and send their filled in application affixing recent passport size photograph along with the self attested copies of certificates in support of age, educational qualifications, caste/ tribe and experience in closed covers.
- 3) Candidates belong to **OBC** shall attach Non Creamy layer certificate along with the application.
- 4) Those who are working in Public Sector Undertakings/ Govt. Departments shall forward their application through proper channel. However advance copies may be sent directly, subject to the NOC being produced at the time of interview.
- 5) Name of the post applied for must be clearly **superscribed** on the top of the envelope in **Capital Letters**.
- 6) The engagement will be purely on Contract Basis for a period of three years. There will be no provision for regularization/absorption.
- 7) The Management reserves the right to relax age, qualification and experience in case of exceptionally deserving candidates.
- 8) HIL shall not responsible for any postal delay/loss in transit in submission of documents within the specified time. Applications received after the due date will neither be entertained nor returned. No correspondence shall be entertained from the candidates who have not been shortlisted/selected.
- 9) The application is liable for rejection at any stage of recruitment process in case of suppression/furnishing of false information, without enclosing necessary documents, unsigned or incomplete application.
- 10) Mere fulfillment of eligibility criteria/norms does not entitle a candidate to be called for Test/Interview. Management reserves the right to reject the application without assigning any reason and to raise standard of specifications to restrict the number of candidates to be called for Test/Interview. The recruitment process can be cancelled/suspended/restricted/enlarged/modified without assigning any reasons. The decision of the Management will be final and no appeal will be entertained.

11) Email / Late applications will not be entertained.

12) Canvassing in any form will automatically disqualify the candidate for the post applied for.

Those who fulfill the above requirements may download application format from website and send in their filled in application affixing recent passport size photograph along with application fee of Rs.500/-, if applicable, by way of DD and self attested copies of certificates in support of age, educational qualifications, caste/ tribe/Non creamy layer and experience and such other certificates as may be prescribed in closed covers superscribing the name of post applied for so as to reach **DEPUTY GENERAL MANAGER(HR & ADMN), HINDUSTAN INSECTICIDES LIMITED, UDYOGAMANDAL P.O, ELOOR, ERNAKULAM DISTRICT, KERALA STATE, PIN - 683 501** on or before **17.01.2017**.

Sd/-  
**DY. GENERAL MANAGER(HR & ADMN  
For UNIT HEAD**