



## HINDUSTAN INSECTICIDES LTD

(A Govt. of India Enterprise)

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**Invites applications for the following position:-**

SI NO.	Name of Post	No. of posts	Pay-scale under IDA pattern	Initial Place of posting	Amount at minimum of Pay-scale (Basic+DP+IDA)	Age-Limit Max.
1.	Deputy General Manager(Business Development)	1	16000-400-20800	Corporate Office, New Delhi	Rs.41,040/- p.m.+other perks	48
2.	Finance Manager	1	14500-350-18700	Udyogamandal (Kerala)	Rs.37,193/- p.m.+other perks	40
3.	Dy. Finance Mgr.	1	13000-350-18250	Udyogamandal (Kerala)	Rs.33,345/- p.m.+other perks	40
4.	Scientist 'A'	1	13000-350-18250	R&D Centre, Gurgaon(Haryana)	Rs.33,345/- p.m.+other perks	40
5.	Dy. Personnel Manager	1	13000-350-18250	Udyogamandal (Kerala)	Rs.33,345/- p.m.+other perks	40
6.	Dy. Personnel Manager	1	13000-350-18250	Bathinda (Punjab)	Rs.33,345/- p.m.+other perks	40
7.	Dy. Commercial Manager	1	13000-350-18250	Corporate Office, New Delhi	Rs.33,345/- p.m.+other perks	40

**Note: scale under revision w.e.f. 01.01.2007.**

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**Qualification & Experience:-**

**No. 1 -Deputy General Manager(BD).**

Degree in Science, preferably in Agriculture, with 2 years PG Degree/Diploma in Business Administration, specialization in Marketing with 10 years post qualification experience out of which 5 years in Marketing/Business Development of Pesticides/Fertilizers/Seeds or related field.

**No.2 - Finance Manager**

Passed final examination of the Institute of Cost and Works Accountants or Chartered Accountants of India with 6 years experience after passing final examination in financial and cost accounting out of which about 3 years should have been in a responsible capacity in industry or government.

**No.3 - Dy. Finance Manager**

Passed final examination of the Institute of Cost and Works Accountant/ Chartered Accountants of India with 5 years exp. after passing the final examination in financial and cost accounting out of which about 2 years should have been in a responsible capacity in industry or Govt.

Or

S.A.S. examination of I.A. and A.D./D.A.D. with 8 years experience after passing the S.A.S. examination out of which 5 years should be in a Supervisory capacity.

**No. 4 - Scientist (A)**

Doctorate in Organic Chemistry/ Chemical Engineering with 4 years research experience (supported by evidence of published work) preferably with some experience in pesticides field.

**No. 5 & 6 - Dy. Personnel Manager.**

Post Graduate Diploma holders in Business Administration with 3 years exp. in Personnel Administration and industrial relations in any establishment out of which 2 years should have been in a responsible capacity in a factory.

Requirement of experience relaxable in the case of those having post graduate diploma in Business Administration from the Indian Institute of Management.

Or

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Graduate with Diploma in Personnel Administration or Social Work/Science /Industrial relations from a recognized Institute with 5 years experience in Personnel Administration & Industrial relations in any Establishment. Out of which 2 years should have been in a responsible capacity in a factory, dealing directory with Personnel Administration and industrial relations in all their aspects including negotiations with labour unions.

**No.-7 Dy. Commercial Manager:**

Graduate in Engineering (preferably Mechanical) or Science Graduate with P.G. Diploma in Material Management or MBA preferably with specialization in Material Management with seven years post qualification experience in Material Department out of which three years should have been in a responsible capacity.

**Eligibility Criteria:-**

Should have minimum 2 years of working experience in the immediate lower grade in the responsible position in the case of candidates working in Public Sector Undertaking/Government Deptt. and having similar status with equivalent pay package in case of candidates working in the reputed Private Sectors.

**General Conditions/terms for the post:-**

Besides Pay, DP, VDA, usual benefits like HRA & CCA, Medical reimbursement, LTC, Gratuity, CPF, Leave Encashment, Canteen subsidy & Partial reimbursement for use of own conveyance etc. shall be payable as per rules of the Company.

Reservation of Posts for SC/ST/OBC & PWD shall be as per Govt. of India Rules, Age relaxation of 5 years for SC/ST and Ex-serviceman, dependents of those killed in action and 3 years for OBC will be considered.. Age is also relaxable by 5 yrs in the case of persons working in Central Government/Semi Government Undertakings/Public Sector Undertakings. Candidates from PSUs/Govt./

Semi-Govt. Undertakings are required to submit their application “through proper channel”.

Those who fulfill the prescribed norms may **submit their application invariably in the prescribed format** given in our website [www.hil-india.com/](http://www.hil-india.com/) [www.hil.gov.in](http://www.hil.gov.in) along with attested copies of certificates, testimonials and recent passport size photograph super scribing on the envelope the name of the post applied for together with a DD of Rs.500/-(Non Refundable) drawn on any Scheduled Commercial Bank in favour of “**Hindustan Insecticides Limited**” (SC/ST/PWD candidates are exempt from the application fee) payable at New Delhi/Cochin/Bathinda as per place of posting within 15 days from the date of this advertisement.

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The applications for the posts at Sl. No. 1, 4 & 7 may be sent to the Personnel Manager, Corporate Office, New Delhi. The applications for the posts at Sl. No. 2, 3 & 5 may be sent to the Officer In-charge, HIL, Udyogamandal Post Office, PIN-683 501 Via Cochin, Kerala State & for the post at Sl. No. 6, the applications should be addressed to the Chief General Manager, HIL, A-4 Industrial Growth Center, Mansa Patiala Road, Bathinda – 155 001 (Punjab).

All the Candidates called for Interview for the above post shall be reimbursed 3 tier A/C Rail fare or equivalent fare for to and fro journey by the shortest route; provided the distance travelled is not less than 50 km, against production of proof of having undertaken the journey.

It may be noted that mere fulfilling the conditions does not make the candidate eligible to be called for the interview. HIL reserves the right to cancel the candidature of any candidate or entire process of the recruitment at its discretion & without assigning any reason whatsoever.

**Note:-**Those candidates who have earlier applied for the post of Deputy General Manager(Business Development) in response to our advt. appeared in the “Employment News” dated 19.12.2009 & the “Indian Express” dated 12.12.2009 respectively need not apply again.



10. Details of previous/present employment held, if any, in chronological-order starting from present position to backwards.

Post held	Period of service			Pay Scale/ Salary drawn	Name/Place/ State of Organization	Nature of duties
	From (DD/MM/YY)	To (DD/MM/YY)	Duration In months			

11. Total Experience (as mentioned at Column II) (YY/MM/DD).
12. Whether applied for any post in HIL earlier, if so, the details such as  
 Name of the Post  
 Date of Interview  
 Whether selected or not
13. If selected, the minimum time required to join the post
14. Any other additional relevant information including reference
15. Details of D/D in favour of HIL :
16. a) Have you even been detained in Police Custody or not?  
 If yes, give complete details of it  
 b) Whether you have been convicted by any Court of Law or not?  
 If yes, please give complete details thereto  
 c) Whether any criminal case is pending or contemplated against you  
 In any Court of Law or not? If yes, please give complete details thereto

**DECLARATION :**

I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. In case I have given wrong information, or suppressed any material fact of factual information, then my services are liable to be terminated without giving any notice or reasons thereof. I am not aware of any circumstances, which might impair my fitness for employment under Government.

**Signature of candidate**

Date: \_\_\_\_\_

Place: \_\_\_\_\_