



HINDUSTAN INSECTICIDES LTD
(A Govt. of India Enterprise)
SCOPE COMPLEX, CORE-6, II-FLOOR, 7,
LODHI ROAD,
NEW DELHI-110003,
Tel. :24361019, Fax No. : 91-11-24362116
Website: www.hil.gov.in
E-mail- hilhq@nde.vsnl.net.in / hq@hil.gov.in

Invites application for the following position:

SI NO.	Name of Post	No. of posts	Pay-scale under IDA pattern	Place of posting	Amount at minimum of Pay-scale (Basic+DP+DA)	Age-Limit
1.	Regional Sales Manager	1	Rs.14500-350-18700 (scales under revision)	Regional Sales Office. (Hyderabad)	Rs.44,936/- p.m.+other perks	45
2.	Junior Sales Officer	2	Rs.8600-250-14600 (scales under revision)	For Andhra Pradesh & Karnataka State	Rs.27,683/- p.m + other perks	40

Application forms and other details can be down loaded from our website www.hil.gov.in and submitted by post on or before **05.03.2012**

Qualification & Experience:

Post No. 1 - Regional Sales Manager

Degree in Science preferably in Agriculture with 10 years experience in Marketing/Sales of Pesticides/Agri inputs, out of which atleast 3 years should have been in Managerial/Supervisory capacity in marketing/ sales in pesticides industry. Degree or Diploma in Business Administration will be considered as an added qualification.

Post No.2 - Junior Sales Officer

Degree in Agriculture or Science Graduate with 2 years experience of selling pesticides at the consumer level through distributors/dealers.

General Conditions/terms for the post:

Besides Pay, DP, VDA, usual benefits like HRA & CCA, Medical reimbursement, LTC, Gratuity, CPF, Leave Encashment, Canteen facility & Partial reimbursement for use of own conveyance etc. shall be payable as per rules of the Company.

Reservation of posts for OBC, SC/ST & PWD shall be as per Govt. of India Rules. Age relaxation of 5 years for SC/ST and Ex-serviceman, dependents of those killed in action and 3 years for OBC. Age is also relaxable by 5 yrs in the case of persons working in Central Government/Semi Government/Public Sector Undertaking. Candidates from PSUs/Govt./Semi-Govt. are required to submit their application **“Through Proper Channel”**.

Those who fulfil the prescribed norms may **submit their application invariably in the prescribed format by Speed Post/Courier/Registered Post (no other mode of dispatch is acceptable)** along with attested copies of certificates, testimonials and recent passport size photograph, super scribing on the envelop the name of the post applied for and a DD of Rs.500/-(Non Refundable) in favour of **“Hindustan Insecticides Limited”** (SC/ST/PWD candidates are exempted from the application fee) payable at New Delhi, within 15 days from the date publication of this advertisement to the **Dy. General Manager, HIL Corporate Office, SCOPE Complex, Core-6, 2nd Floor, 7 Lodhi Road, New Delhi-110 003.**

All Candidates called for Interview shall be reimbursed 3 tier A/C Rail fare or equivalent for to and fro journey by shortest route provided the distance traveled is not less than 50 km.

Mere fulfilling the conditions does not make the candidate eligible to be called for an interview. HIL reserves the right to cancel the candidature of any candidate or entire process of the recruitment at its discretion.

10. Details of previous/present employment held, if any, in chronological-order starting from present position to backwards

Post held	Period of service			Pay scale/ Salary drawn	Name/Place/ State of Organisation	Nature of duties
	From (DD/MM/YY)	To (DD/MM/YY)	Duration in months			

11. Total Experience [as mentioned at Column 11] (YY/MM/DD)
12. Whether applied for any post in HIL earlier, if so, the details such as
 Name of the Post
 Date of Interview
 Whether selected or not
13. If selected, the minimum time required to join the post
14. Any other additional relevant information including reference
15. Details of DD in favour of HIL:
16. a) Have you ever been detained in Police Custody or not?
 If yes, give complete details of it
 b) Whether you have been convicted by any Court of Law or not?
 If yes, please give complete details thereto
 c) Whether any criminal case is pending or contemplated against you in any Court of Law or not? If yes, please give complete details thereto

DECLARATION:

I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. In case I have given wrong information, or suppressed any material fact or factual information, then my services are liable to be terminated without giving any notice or reasons thereof. I am not aware of any circumstances, which might impair my fitness for employment under Government.

Signature of candidate

Date: _____

Place: _____